[address] ("Intern"). The purpose of this educational internship is for Intern to learn about the Company's business and to gain valuable insight and experience. SBS and the Intern are collectively referred to herein as the "Parties."

RECITALS

WHEREAS, Intern wishes to participate voluntarily in Spanish Broadcasting Systems, Inc.; and

WHEREAS, Intern is over eighteen (18) years of age.

NOW THEREFORE, the Parties agree to the mutual covenants and premises as set forth herein below:

1. <u>Affirmation of Recitals</u>. The Parties represent and warrant that the recitals set forth above are true and correct.

2. <u>Term</u>. The term of this Agreement begins on _____ and ends on

3. <u>Conditions of the Agreement</u>:

(a)

(f) The Company does not derive an immediate advantage from the activities performed by the I